

APPENDIX A1

Area 1 Counties: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara

Area 2 Counties: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Sierra, Shasta, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba.

Asbestos/Mold/ Associated Work/Lead:

	Asbestos/Mold/ Associated Work	Asbestos/Mold/ Associated Work, Spec. I	Asbestos/Mold/ Associated Work, Spec. II	Lead Removal	Lead Removal
	Areas 1 & 2	Areas 1 & 2	Areas 1 & 2	Area 1	Area 2
	<u>12/1/2017</u>	<u>12/1/2017</u>	<u>12/1/2017</u>	<u>6/25/2018</u>	<u>6/25/2018</u>
Wage Rate	\$23.00	\$26.11	\$27.49	\$31.81	\$30.81
Health & Welfare **	\$5.84	\$5.84	\$5.84	\$9.00	\$9.00
Vacation/Dues Supplement	\$2.64	\$2.64	\$2.64	\$2.75	\$2.75
Training & Retraining	\$0.46	\$0.46	\$0.46	\$0.65	\$0.65
Laborers' National (Industrial) Pension Fund	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00
Laborers' Pension Trust Fund for Northern California	\$0.00	\$0.00	\$6.00	\$0.00	\$0.00
Annuity	\$1.86	\$1.86	\$1.86	\$10.31	\$10.31
AEC Industry Promotion Trust Fund	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
Industry Stabilization	\$0.03	\$0.03	\$0.03	\$0.07	\$0.07
Total Wage and Fringe Benefit Package	\$33.98	\$37.60	\$44.47	\$54.74	\$53.74

** Laborers' Health and Welfare Trust will provide coverage for all diagnostic testing related to asbestos exposure. The coverage in force for employees provides 100% coverage for these expenses. This includes whatever OSHA regulations require with regard to pre-employment and post-employment physicals. Payment will also be made for physicals given on the date of hire.