

**2014-2019 TRAFFIC CONTROL/HIGHWAY IMPROVEMENT MASTER AGREEMENT  
ASSOCIATED GENERAL CONTRACTORS (AGC)  
WAGE & FRINGE BENEFIT RATE SHEET  
EFFECTIVE JUNE 25, 2018**

**EFFECTIVE DATES**

		<u>7/1/2013</u>	<u>6/30/2014</u>	<u>6/29/2015</u>	<u>6/27/2016</u>	<u>6/26/2017</u>	<u>6/25/2018</u>	<u>Travel Pay**</u>
<b>TRAFFIC CONTROL:*</b>								
Journey Person Traffic Control Person I	<b>Rate A</b>	\$27.94	\$28.44	\$28.84	\$29.34	\$29.84	\$30.84	\$10.00
	<b>Rate B</b>	\$26.94	\$27.44	\$27.84	\$28.34	\$28.84	\$29.84	\$10.00
Journey Person Traffic Control Person II	<b>Rate A</b>	\$25.44	\$25.94	\$26.34	\$26.84	\$27.34	\$28.34	\$10.00
	<b>Rate B</b>	\$24.44	\$24.94	\$25.34	\$25.84	\$26.34	\$27.34	\$10.00
Truck Mounted or Trailer Mounted Attenuators (crash/impact cushion) Vehicle, Construction Zone Traffic Control Pilot Car (guides traffic through construction zone with help of the flaggers)	<b>Rate A</b>	\$27.64	\$28.14	\$28.54	\$29.04	\$29.54	\$30.54	\$10.00
	<b>Rate B</b>	\$26.64	\$27.14	\$27.54	\$28.04	\$28.54	\$29.54	\$10.00
Flag Person	<b>Rate A</b>	\$27.64	\$28.14	\$28.54	\$29.04	\$29.54	\$30.54	\$10.00
	<b>Rate B</b>	\$26.64	\$27.14	\$27.54	\$28.04	\$28.54	\$29.54	\$10.00

**EFFECTIVE DATES**

<b>FRINGE BENEFITS:</b>	<u>7/1/2013</u>	<u>6/30/2014</u>	<u>6/29/2015</u>	<u>6/27/2016</u>	<u>6/26/2017</u>	<u>6/25/2018</u>
Health & Welfare	\$6.34	\$6.54	\$7.24	\$7.54	\$7.70	\$7.95
Retiree Health & Welfare	\$0.30	\$0.30	\$0.30	\$0.30	\$0.30	\$0.30
Pension	\$8.96	\$8.96	\$8.96	\$8.96	\$8.96	\$8.96
Annuity	\$0.51	\$1.14	\$1.42	\$2.10	\$3.04	\$3.24
Vacation-Holiday-Dues Supplement	\$2.63	\$2.63	\$2.63	\$2.63	\$2.63	\$2.75
Training & Retraining	\$0.39	\$0.41	\$0.43	\$0.45	\$0.45	\$0.45
Other	<u>\$0.22</u>	<u>\$0.22</u>	<u>\$0.22</u>	<u>\$0.22</u>	<u>\$0.22</u>	<u>\$0.30</u>
<b>TOTAL:</b>	\$19.35	\$20.20	\$21.20	\$22.20	\$23.30	\$23.95

\* Refer to Laborers Master Agreement for apprentice rates.

**EFFECTIVE DATES**

		<u>3/3/2014</u>	<u>6/30/2014</u>	<u>6/29/2015</u>	<u>6/27/2016</u>	<u>6/26/2017</u>	<u>6/25/2018</u>	<u>Travel Pay**</u>
<b>STRIPING:</b>								
Traffic Striping Applicator	<b>Group 1</b>	\$31.35	\$31.85	\$32.25	\$32.58	\$33.08	\$33.73	\$22.05
Traffic Delineating Device Applicator	<b>Group 2</b>	\$29.85	\$30.35	\$30.75	\$31.08	\$31.58	\$32.23	\$21.05
Traffic Protective System Installer								
Pavement Markings Applicator								
Power Broom Sweeper								
Decorative Asphalt Surfacing Applicator								
Traffic Surface Abrasive Blaster, Pot Tender	<b>Group 3</b>	\$28.10	\$28.60	\$29.00	\$29.33	\$29.83	\$30.48	\$19.89
Parking Lot, Gamecourts & Playground	<b>Group 4</b>	\$26.00	\$26.50	\$26.90	\$27.23	\$27.73	\$28.38	\$18.49
Striping Applicator								
Decorative Asphalt Surfacing Laborer								

**EFFECTIVE DATES**

	<u>3/3/2014</u>	<u>6/30/2014</u>	<u>6/29/2015</u>	<u>6/27/2016</u>	<u>6/26/2017</u>	<u>6/25/2018</u>
<b>FRINGE BENEFITS:</b>						
Health & Welfare	\$6.54	\$6.84	\$7.54	\$7.84	\$8.00	\$8.25
Pension	\$7.63	\$8.13	\$8.13	\$8.96	\$8.96	\$8.96
Annuity	\$1.01	\$1.01	\$1.29	\$1.29	\$2.23	\$2.63
Vacation-Holiday-Dues Supplement****	\$2.48	\$2.48	\$2.48	\$2.48	\$2.48	\$2.75
Training & Retraining	\$0.34	\$0.39	\$0.41	\$0.45	\$0.45	\$0.45
Other	<u>\$0.19</u>	<u>\$0.19</u>	<u>\$0.19</u>	<u>\$0.19</u>	<u>\$0.19</u>	<u>\$0.27</u>
<b>TOTAL:</b>	\$18.19	\$19.04	\$20.04	\$21.21	\$22.31	\$23.31

\*\*\* To be allocated by the Union.

\*\*\*\* Apprentice rates are based on the Group 3 Highway Improvement Laborer rate.

\*\*\*\*\* Dues Supplement only amount is currently \$0.91.